



ST ANTHONY'S SCHOOL

SPECIAL SUPPORT ASSISTANT / COVER SUPERVISOR PERSON SPECIFICATION

	Essential	Desirable
Qualifications / Experience	<ul style="list-style-type: none"> • Experience of working with children in an educational setting • Good Literacy skills • Experience of working with children with SEND 	<ul style="list-style-type: none"> • Formal Professional qualifications to support job role
Skills/Abilities	<ul style="list-style-type: none"> • Well-developed interpersonal skills. • Able to communicate effectively orally and in writing to a range of audiences. • Able to plan, organise and prioritise. • Able to manage good communications systems. 	<ul style="list-style-type: none"> • Competent in the use of ICT
Knowledge	<ul style="list-style-type: none"> • A thorough knowledge and understanding of effective inclusive practices to support pupils with a wide range of needs. • A knowledge of effective safeguarding • Knowledge and understanding of the School Child Protection Policies and Procedures • Knowledge and understanding of a range SEND 	
Personal Qualities	<ul style="list-style-type: none"> • Able to think creatively and imaginatively to anticipate and solve problems and identify opportunities. • Able to develop and maintain good relationships with staff, parents, pupils, governors and the community. • Committed to own development as a professional. • Able to reflect on own practice and identify areas for improvement • Can work effectively as part of a team 	