

School Governor

St. Anthony's is an outstanding special school that caters for pupils aged 4-16 years with complex learning needs. The school is highly regarded in the community. Currently the school is one of the lead schools in 'Novio' which is part of the West Sussex SEN hub initiative supporting pupils with SEND in mainstream education.

We are seeking enthusiastic and energetic governor to join our Governing Body.

Being a school governor is a challenging but hugely rewarding role. It will give you the chance to make a real difference to young people, give something back to your local community and use and develop your skills in a board-level environment. As a governor you will be able to:

- Use your own experience of education and life beyond school to inform conversations
- Develop and utilise your skills in a board-level environment
- Make a valuable contribution to education and the local community
- Support and challenge the school so that it continues to provide outstanding provision for pupils and staff
- Bring your unique experiences, perspectives and insights in to decision-making in the interests of the school community

Governors work collaboratively with the Leadership Team to set the aims and objectives for the school and set the policies and targets for achieving those aims and objectives. They monitor the progress the school is making and act as a source of challenge and support to the headteacher. In action, this means:

- Having oversight and ratify the school budget that is set and priorities for spending
- Engaging with pupils, staff, parents and the school community
- Sitting on panels and making decisions about things like pupil exclusions and staff disciplinary
- Addressing a range of educational issues within the school including disadvantaged pupils, pupils with special needs, staff workload and teacher recruitment
- Looking at data and evidence to ask questions and have challenging conversations about the school
- Appointing and performance reviewing the head teacher and senior leaders, including making decisions about pay

For an informal conversation please contact Rachel Hammond, clerk to governors.

Skills

Anyone aged over 18 can be a governor and you do not need to be a parent. There is no requirement for you to have an understanding of the education system, just the

necessary skills, character and time to contribute. There is plenty of training available to help you learn about education.

The school needs and benefit from a range of professional knowledge on their governing board including education, finance, human resources, legal, marketing and public relations, property and estates management, and organisational change.

It is also important that you have time to commit to the role. School governors typically attend 6 meetings per year, as well as making school visits and having background reading and training. Our Governing Body meets on Wednesday mornings in September, November, January, March, May and July.